

PESWA20 -ELECTIVE I A - SOCIAL PROBLEMS

Year	SEM	Course Code	Title of the Course	Course Type	Course Category	H/W	Credits	Marks
I	I	PESWA20	Elective I A: Social problems	Theory	Elective	5	4	100

COURSE OBJECTIVES

- To expose the students to various social problems.
- To give them knowledge about the weaker sections.
- To develop an understanding on various theories of social problems.

COURSE OUTCOME

After completion of the course the students will be able to attain the following outcomes,

CO1: Bring changes in the social structure without violence and coercion.

CO2: Modify the malfunctioning of the social and economic institutions.

CO3: Analyze social problems and highlight the significance of social work intervention in the Indian context.

CO4: Understand and keep in pace with the disasters and find ways to handle or manage disasters.

CO5: Critically analyze the impact of social problems on the society.

CO/PSO	PSO					
	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	H	H	M	H	H	M
CO2	H	M	H	H	M	H
CO3	M	H	H	M	H	H
CO4	H	H	M	H	H	M
CO5	H	M	H	H	H	M

CO/PO	PO					
	PO1	PO2	PO3	PO4	PO5	PO6
CO1	M	M	H	M	H	H
CO2	H	M	H	M	M	H
CO3	H	H	H	H	H	H
CO4	M	H	H	M	H	H
CO5	H	M	H	H	H	H

(Low - L, Medium – M, High - H)

Unit I:

(15 hours)

- 1.1 Social Disorganization : Definition and concept (K1,K2)
- 1.2 Social Pathology : Meaning, and concept (K1,K2)
- 1.3 Social problems : Meaning, definition and concept (K1,K2)
- 1.4 Social Deviance: concepts, nature, cause (K1,K2)
- 1.5 Characteristics of social problems and social deviance(K3,K2)
- 1.6 Problems resulting from catastrophes: fire, drought, flood, earthquake, war and influx of refugees. (K2,K4,K3)

Unit II:

(15 hours)

- 2.1 Theories of social deviance: biogenic, Psychogenic and sociological (K6, K4,K5,K3)
- 2.2 Deviant Sub-culture and their interactions with normal society.(K5,K4,K3)
- 2.3 Poverty- concepts, causes, strategies effective measures for poverty alleviation (K6,K5,K4,K2)
- 2.4 Over population-Causes, effects, policy (K6,K5,K4)
- 2.5 Illiteracy--causes, National policy on education, Adult Education Program— (K5,K4,K3,K2)
- 2.6 Unemployment and underemployment- types, causes,consequences and measures taken (K5,K4,K6,K2)

Unit III:

(15 hours)

- 3.1 Problems of vulnerable groups-Women, Child, Youth and Aged (K5,K4,K2)
- 3.2 Problems of ill housing and slums—(K5,K4,K3)
- 3.3 Morbidity and mortality-(K6,K2,K4,K5)
- 3.4 Communicable diseases-(K6,K2,K4)

3.5 AIDS- (K6, K4,K2)

3.6 Malnourishment and nutritional disorders (K6,K4,K3)

Unit IV:

(15 hours)

4.1 Specially challenged meaning and concepts (K4,K5,K2)

4.2 Problems of the differently abled and the services available (K6,K5,K4)

4.3 Crime and correctional administration (K6,K4,K2)

4.4 Delinquency nature, Types and prevention (K6,K5,K4,K2)

4.5 Female infanticide—(K5,K4,K3)

4.6 Common problems street children, beggary,prostitution, LGBT-(K5,K4)

Unit V:

(15 hours)

5.1 Problems of social stratification Scheduled caste, Tribe and denotified communities—
(K6,K5,K4),

5.2 Alcoholism (K6,K5,K4,K3)

5.3 Drug addiction—(K6,K5,K4,K3)

5.4 Suicide (K6,K5,K3)

5.5 Corruption --- (K6,K4,K5)

5.6 Impact of social media---(K6,K5,K4,K2)

Books for Study and Reference

1. D. Rajasekar - Poverty Alleviation, Strategies of NGOs - Concept Publication Company, New Delhi.
2. G.L. Sharma – Caste and Class and Social Inequality in India - Mangal Deep Publishers, Jaipur, 2003
3. Manoranjan Mohanty – Class, Caste, Gender - Sage Publishers, New Delhi, 2004
4. Stephen P. Marks, Harvad University - The Right to Development, Sage Publishers - New Delhi, 2004.
5. G.R.Madan – Indian Social problems – Allied publishers, 1966.

SEMESTER I
PISWA20 - IEC- DISASTER MANAGEMENT

Year	SEM	Course Code	Title of the Course	Course Type	Course Category	H/W	Credits	Marks
I	I	PISWA20	Disaster Management	Theory	Core			100

COURSE OBJECTIVES

- To provide students an exposure to disaster management, their significance and types.
- To enhance the awareness of institutional processes in disasters.
- To ensure the students to understand the relationship between vulnerability, disaster, disaster prevention and risk reduction.
- To gain preliminary knowledge of Disaster Risk Reduction(DRR)
- To develop ability to respond to their surroundings with disaster response where they live.

COURSE OUTCOMES

After completion of the course the students will be able to attain the following outcomes

CO1 :Understanding of the process of Disaster Management and the various types of disasters.

CO2: Enhance the students to acquire knowledge on response to disasters and disaster cycle

CO3: Practice the role of the Social Worker in Disaster Management and legislation related to it

CO4: Equip themselves to work in disaster situations and Expose knowledge on the impact of disaster on individual and community

CO5: Develop skills to analyze the factors leading to disaster

CO/PSO	PSO					
	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	H	H	H	M	H	M
CO2	M	H	M	H	M	H
CO3	H	H	H	H	H	H
CO4	H	M	H	H	L	H
CO5	M	M	H	M	H	M

CO/PO	PO					
	PO1	PO2	PO3	PO4	PO5	PO6
CO1	H	M	M	M	H	H
CO2	M	H	H	M	H	H
CO3	M	H	H	H	H	H
CO4	M	H	H	H	H	H
CO5	M	M	H	H	H	H

(Low - L, Medium – M, High - H)

Unit I: Concept of Disaster Management

- 1.1 Basic concepts of disaster management (K2,K1)
- 1.2 Definition: Disaster, Hazards, Vulnerability, Risks (K2,K1)
- 1.3 Disaster Types of disaster- natural and manmade disasters-(K3,K2)
- 1.4 Disaster risk Management (K2,K1)
- 1.5 Risk analysis techniques(K6,K5,K3)
- 1.6 Process and steps of Risk assessment. (K4,K2)

Unit II: Response to Disaster Management

- 2.1 Emergency Response (K3,K2)
- 2.2 Crisis management (K2,K3)
- 2.3 Hazards vulnerability, (K2,K3)
- 2.4 Disaster Risk mitigation (K2,K1)
- 2.5 Response, Relief, Reconstruction, Rehabilitation. (K6,K4,K1)
- 2.6 Disaster cycle - Phase,Culture safety, Prevention, Mitigation and Preparedness.(K5,K3)

Unit III : Legislation

- 3.1 Government intervention (K5,K3,K1)
- 3.2 Institutional Mechanisms of Disaster Components of disaster. (K4,K3)
- 3.3 Water, Food, Sanitation, Shelter, Health Institutional Arrangements(K4,K2)
- 3.4 Disaster relief Management Acts (K5,K4,K3)
- 3.5 Policies, Plan for relief (K3,K2,K1)
- 3.6 Programmes and legislation.(K5,K3,K2)

Unit IV: Disaster risk management

- 4.1 Hazards risk management Climate Changes and variability **(K2,K1)**
- 4.2 causes, impacts of climate changes **(K2,K1)**
- 4.3 Pollution - Air Pollution, Water Pollution, Soil Pollution. **(K2,K1)**
- 4.4 Relevance and Disaster risk **(K2,K4)**
- 4.5 Urban rural risk management**(K5,K2,K1)**
- 4.6 Role and Responsibilities of community, Panchayat raj institution/ Urban Local bodies. **(K6,K4,K3,K2)**

Unit V: Risk Assessment

- 5.1 Industrials Hazards risk management process, **(K4,K2,K1)**
- 5.2 Natural hazard/ risk assessment, **(K4,K2,K1)**
- 5.3 Understanding climate risk, Mapping of risk assessment, **(K6,K2,K1)**
- 5.4 Decision making for risk reduction, Problems in risk assessment, **(K5,K2)**
- 5.5 Activities and roles of the community action on Risk reduction, **(K3,K2)**
- 5.6 Participatory risk assessment ,Participatory risk assessment methods.**(K6,K2)**

Books and Reference:

1. Singhal J.P Disaster Management, Laxmi Publication,2010.
2. Tushar Bhattacharya, Disaster Mangment and science,McGraw Hill India Education Pvt.Ltd., 2012
3. Gupta Anil K, Sreeja S.Nair. Environmental Knowledge for Disater Risk Management,NIDM,New Delhi, 2011
4. Kapur Anu Vulnerable India :A Geographical Study of disaters, IAS.
5. Govt.of India: Disaster Management Act, Government of India, New Delhi, 2005
6. Government of India, National Disaster Management Policy, 2009.

SEMESTER IV – SPECIALIZATION II D

PSHRD20 – ORGANIZATIONAL BEHAVIOUR

Year	SEM	Course Code	Title of the Course	Course Type	Course Category	H/W	Credits	Marks
II	IV	PSHRD20	Organizational Behaviour	Theory	Core	5	4	100

COURSE OBJECTIVES

- To help students build a knowledge base appropriate to understand the human behavior in an organization.
- To enable the students to perceive the attitudes required for the successful applications of organizational behavior.
- To present a new perspective for management.

COURSE OUTCOME

After completion of the course the students will be able to attain the following outcomes,

CO1 : Analyse individual and group behavior and understand the implications of organizational behavior on the process of management.

CO2 : Identify different motivational theories and evaluate motivational strategies used in a variety of organisational settings.

CO3 : Evaluate the appropriateness of various leadership styles and conflict management strategies used in organizations.

CO4 : Explore managerial and interpersonal skills in presenting a new perspective for management.

CO5 : Explain how organizational change and culture affect working relationships within organization..

CO/PSO	PSO					
	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	H	H	M	H	H	M
CO2	H	M	H	H	M	H
CO3	M	H	H	M	H	H
CO4	H	H	M	H	H	M
CO5	H	M	H	H	H	M

CO/PO	PO					
	PO1	PO2	PO3	PO4	PO5	PO6
CO1	H	M	H	M	H	M
CO2	M	H	H	M	M	H
CO3	H	M	H	H	H	H
CO4	M	H	H	M	H	H
CO5	H	M	H	H	H	H

(Low - L, Medium – M, High - H)

UNIT I - INTRODUCTION TO ORGANIZATIONAL BEHAVIOUR (15hours)

- 1.1 History, definition, concept(**K2,K1**)
- 1.2 Need and importance of organizational behaviour (**K2,K1**)
- 1.3** Key elements of organizational behaviour (**K2,K1**)
- 1.4 Nature and scope (**K4,K2,K1**)
- 1.5 Frame work (**K4,K2**)
- 1.6 Organizational behaviour models. (**K3,K2**)

UNIT II - INDIVIDUAL BEHAVIOUR (15hours)

- 2.1 Concept of Individual Behaviour – Factors affecting Individual behaviour (**K4,K2,K1**)
- 2.2 Personality – types – Factors influencing personality – Theories(**K3,K2,K1**)
- 2.3 Learning – Types of learners – The learning process – Learning theories – Organizational behaviour modification - Misbehaviour – Types – Management Intervention. (**k5,K4,K2,K1**)
- 2.4 Emotions - Emotional Labour – Emotional Intelligence – Theories. Attitudes – Characteristics – Components – Formation – Measurement- Values. (**K4,k3,K2,K1**)
- 2.5 Perceptions – Importance – Factors influencing perception – Interpersonal perception (**K3,K2,K1**)
- 2.6 Impression Management Motivation – importance – Types – Effects on work behavior – Stress – management of stress. (**K5,K4,K2**)

UNIT III - GROUP BEHAVIOUR (15hours)

- 3.1 Organization structure – Formation (**K2,K1**)
- 3.2 Groups in organizations – Influence (**K4,K3**)
- 3.3 Group dynamics – Emergence of informal leaders and working norms (**K4,K5**)
- 3.4 Group decision making techniques (**K4,K2,K1**)
- 3.5 Group Cohesion - Team building - Interpersonal relations – Communication – Control. (**K5,K4,K6**)

UNIT IV - LEADERSHIP AND POWER (15hours)

- 4.1 Meaning (**K2,K1**)
- 4.2 Importance (**K2,K1**)

- 4.3 Leadership styles – Theories (K4,K2,)
- 4.4 Leaders Vs Managers – Sources of power (K4,K2,K3)
- 4.5 Power centers (K5,K2)
- 4.6 Power and Politics. (K3,K2)

UNIT V – DYNAMICS OF ORGANIZATIONAL BEHAVIOUR (15 hours)

5.1

5.1 Organizational culture and climate – Factors affecting organizational climate – Importance. (K4,K3)

5.2 Job satisfaction – Determinants – Measurements – Influence on behavior. (K4,K2,K1)

5.3 Organizational change – Importance – the change process – Resistance to change – Managing change. (K4,K2,K3)

5.4 Stability Vs Change – Proactive Vs Reaction change (K3,K4)

5.5 Stress – Work Stressors – Prevention and Management of stress – Balancing work and Life. (K4,K2)

5.6 Organizational development – Characteristics – objectives – Organizational effectiveness. (K5,K2,K3)

Books for Study and Reference:

1. P.K.Agarwal – Management Process and Organizational Behaviour – Vrinda Publications (P) Ltd., 2nd Edition, New Delhi, 2009.
2. J.Jayashankar – Organizational Behaviour – Margham Publications, Chennai, 1st Edition, 2006.
3. M.N.Mishra - Organizational Behaviour – Vikas Publishing House Pvt. Ltd., New Delhi, 2001.
4. Uma Sekaran - Organizational Behaviour – 2nd Edition, Tata McGraw Hill Education Pvt. Ltd., New Delhi, 2009.
5. Nirmal Singh - Organizational Behaviour – Deep & Deep Publications (P) Ltd, New Delhi, 1st Edition, 2009.
6. Jayantee Mukherjee Saha – Organizational Management and Behaviour – Anurag Jain Excel Books, New Delhi, 2006.
7. P.K.Agarwal, Management Process and Organisational Behaviour – 2nd Edition, Vrinda Publications, New Delhi, 2008.
8. Dr.H.L.Kaila – Organisational Behaviour and HRM – 3rd edition, AITBS Publishers, New Delhi, 2011.
9. Wendell L. French, Cecil H. Bell – Organizational Development – 6th Edition, Dorling Kindersley